

Ting Zhang is an Associate Professor of the Department of Accounting, Finance and Economics, Merrick School of Business. In 2020, she was awarded the Harry Y. Wright Chair awarded in 2020, and an Associate Director of the Jacob France Institute, University of Baltimore. Dr. Zhang's research interests include entrepreneurship, aging, human capital, workforce development, and digitization. She has given invited talks to at the U.S. Congress Joint Economic Committee, the House Committee on Small Businesses, the US National Press Club, the US Department of Labor (DOL), George Mason University, the Ewing Marion Kauffman Foundation and given invited keynote speeches at University of Lisbon, Johns Hopkins University, George Washington University, multiple universities in china (i.e. Tsinghua University, Central University of Finance and Economics, Dalian University of Technology, etc), Uddevalla Symposium, national medical device conference, and other professional conferences. Dr. Zhang's research has been quoted by popular media such as *Forbes*, *Time*, *Bloomberg Businessweek*, *Market Watch*, *Baltimore Sun*, etc.

Dr. Zhang has been a Principal Investigator (PI) for many workforce related national, state and local grants, including grants from USDA ERS, US DOL, USDE, Maryland Department of Disability, Maryland Department of Human Services, Maryland DOL, etc. Dr. Zhang is a published author of multiple peer reviewed books and a number of academic journal articles. Her 2013 book on entrepreneurship in China is regarded in China as one of the best economics book written in English and her 2008 book on elderly entrepreneurship is favorably reviewed by the *Gerontologist*.

Dr. Zhang was a winner of the T. Rowe Price Excellence in Teaching awards (2016-2018), Harry Y. Wright Chair (2020), Kauffman Research Fellowship (2015-2019), US DOL Employment & Training Administration Research Fellowship Award (2009-2011), Kauffman Dissertation Award (2007), front runner of Charles M. Tiebout Prize in Regional Science (2008), Labor and Employment Relations Association Best Paper Selection (2017, 2018, 2019, 2021), etc.