

UNSURE OF WHERE TO START? You may want more information or to talk to someone as you decide what you'd like to do moving forward. You can access counseling, information, and support by connecting with the resources listed below.

ON-CAMPUS RESOURCES

Confidential (Conversations with these Confidential Resources will remain confidential, *except*, when there is clear and imminent danger that someone's life is at risk, there is apparent or suspected abuse of a child or dependent adult, or there is a legal obligation to reveal such information under an enforceable court order):

UMBC COUNSELING CENTER: Counseling and mental health services provided by licensed professionals (on-call after hours), including referrals to off-campus services for students, 410.455.2472, <http://counseling.umbc.edu/>.

UNIVERSITIES at SHADY GROVE CENTER FOR COUNSELING & CONSULTATION: Provides comprehensive counseling, psychological, and consultative services to the students, faculty, and staff at the Universities at Shady Grove campus, 301.738.6273, <https://shadygrove.umd.edu/student-services/center-for-counseling-and-consultation>.

UMBC HEALTH SERVICES: Provides free medical exams, including STI/HIV and pregnancy testing for students by licensed professionals, 410.455.2542, <https://www.umbc.edu/uhs/>.

INOVA EMPLOYEE ASSISTANCE PROGRAM: Provides counseling, support, and assistance for employees, 1.800.346.0110. TDD# for the hearing impaired, 1.877.845.6465. Access online resources and services, inova.org/eap.

INTERFAITH CENTER (IFC): (*Only Pastoral Counselors at the IFC are Confidential*) Provides space for students, staff and faculty from all religious and spiritual backgrounds to meet, worship, discuss, and celebrate their individual and collective faiths and belief systems, 410.455.3657, <https://campuslife.umbc.edu/diversity-and-inclusion/interfaith-center/>.

Quasi-Confidential (Conversations with these Quasi-Confidential Resources can remain confidential *unless*, there is a continuing threat of harm, as determined in the sole discretion of the University, or there is a legal obligation to reveal such information (for example in cases of mandatory reporting related to abuse or neglect of minors or in response to a legally sufficient subpoena). Otherwise, Quasi-Confidential Resources will report incidents, but are not required to share any identifying information to the University's Title IX Coordinator):

WOMEN'S CENTER: Advances gender equity and an inclusive campus climate through co-curricular programming, support services, and advocacy for marginalized individuals and communities and cultivates a survivor-responsive campus as a means to address sexual violence. Offers several discussion-based programs: For survivors of sexual violence in collaboration with the student organization *We Believe You*; For women students who identify as LGBTQIA+ spectrum through the group *Between Women*; and For self-identified women of color students, faculty, and staff through the *Women of Color Coalition*; among others, 410.455.2714, <https://womenscenter.umbc.edu/>.

TITLE IX RESOURCES TEAM: Consists of a network of trained, and diverse campus volunteers, who work collaboratively to provide information about supports and resources and the University's process, to individuals (students, faculty, and staff) who have been subjected to Prohibited Conduct under the Policy and/or to individuals (students, faculty, and staff) who are reported to have engaged in Prohibited Conduct under the Policy. For an updated list and contact information for the Title IX Resources Team call 410.455.2870 or go to: <https://humanrelations.umbc.edu/sexual-misconduct/gender-equitytitle-ix/>

Non-Confidential (The University values the privacy of its students, faculty, and staff and will make every effort to respect and safeguard the information they share. Information related to a report will only be shared with others, on a limited need-to-know basis. However, pursuant to federal and state law, in some circumstances, certain UMBC community members have specific reporting obligations):

TITLE IX COORDINATOR/HUMAN RELATIONS OFFICE: A resource for concerns and reports related to UMBC's Sexual Misconduct, Interpersonal Violence, and Other Related Misconduct policy, including resolution processes/investigations, interim protective measures, and support & resources, 410.455.1606. Additional information can be found at humanrelations.umbc.edu/sexual-misconduct/policies-and-procedures.

UMBC POLICE: 24-hour police services and emergency response, acts as liaison with other agencies (e.g. courts system, medical facilities, criminal investigations), including protective order registration for on-campus enforcement and campus escorts, 5.5555 from any on campus phone or 410.455.5555 from a cell phone or an outside line, <https://police.umbc.edu/>.

UNIVERSITIES at SHADY GROVE PUBLIC SAFETY & SECURITY: 24-hour campus security and emergency response, acts as liaison with local police and UMBC Police, including protective order registration for on-campus enforcement and campus escorts, 6065 from any on-campus phone or 301.738.6065 from a cell phone or an outside line, <https://shadygrove.umd.edu/campus-resources/public-safety>.

OFFICE OF THE VICE PRESIDENT OF STUDENT AFFAIRS: Addresses a wide-variety of student concerns, including student life, housing, health/mental health, and student care and misconduct, 410.455.2393, <https://studentaffairs.umbc.edu/home/mission-statement/>.

RESIDENTIAL LIFE: Provides facilities, services, and programs that support the academic mission of the institution and enhance the quality of life for students that live on campus, 410.455.2591, <https://reslife.umbc.edu/>.

THE MOSIAC CENTER FOR CULTURE & DIVERSITY: Dedicated to creating an environment that supports cross-cultural education and collaboration and initiatives that celebrate cultural diversity, equality, and social justice, 410.455.2686, <https://campuslife.umbc.edu/diversity-and-inclusion/mosaic-center/>.

OFFICE OF ACCESSIBILITY & STUDENT DISABILITY SERVICES: Provides reasonable accommodations for students, faculty, and staff with disabilities, “qualified” under the Americans with Disabilities Act (ADA and ADA) and Section 504 of the Rehabilitation Act of 1973, who request and are eligible for services, 410.455.2459, <https://sds.umbc.edu/about-us/>.

INTERNATIONAL EDUCATION SERVICES: Provides activities, services and advising on visa related matters, for study abroad students, international students, international faculty, researchers and scholars at UMBC, 410.455.2624, <https://ies.umbc.edu/>.

OFFICE FOR ACADEMIC & PREPROFESSIONAL ADVISING: Provides assistance to students experiencing academic difficulty, 410.455.2729, <https://advising.umbc.edu/>.

HUMAN RESOURCES: Provides professional services and information to employees regarding benefits, compensation & classification, and employee relations, 410.455.2337, <https://hr.umbc.edu/>.

UMBC DIVERSITY & INCLUSION RESOURCES: <https://diversity.umbc.edu/resources/campus-resources/>

AMNESTY? The University encourages reporting and seeks to remove any barriers to reporting. An individual who makes a report of Prohibited Conduct to the University or law enforcement, or participates as a witness in good faith, will not be subject to disciplinary action for their own personal consumption of alcohol or drugs taken/used at or near the time of the incident of Prohibited Conduct, provided that any such violation was not an act that was reasonably likely to place the health or safety of any other person at risk.

MAKING A REPORT? **You may choose to report to the University police or local law enforcement, you may choose to report through our University process, you may report to both, or may choose to access neither of these options.** You can contact **UMBC Campus Police at 410.455.5555**. While we believe law enforcement can be a great resource, we understand that only you can determine if contacting the police is the right decision for you. Regardless of whether or not you report to the police, or in addition to a report to the police, there are campus options available to you. You can make a report to the University by contacting the **Title IX Coordinator at 410.455.1606 or at bhoeye@umbc.edu**.

If you decide to file a report with the University, you have the right to*:

- A prompt, fair, thorough, and impartial process from the initial investigation to the final result
- Have others (support persons, non-attorney advisors, or attorneys) of your choice, present during any institutional meeting or proceeding
- Notification, in writing, of:
 - The result of any institutional proceeding from your report
 - The institution’s procedures to appeal the results
 - Any change to the results
 - When the results become final

*These same rights are afforded to all individuals

REQUESTING ACCOMMODATIONS & INTERIM PROTECTIVE MEASURES? You can request reasonably available accommodations & interim protective measures regardless of where you choose to report. For inquiries and/or requests

regarding living, academic, parking, or working accommodations, and no contact orders, contact the **Title IX Coordinator at 410.455.1606 or at bhoye@umbc.edu**.

IF YOU NEED MEDICAL ATTENTION? You can receive medical attention at any medical facility; however, certain facilities have specially-trained staff to help survivors of sexual assault. Free, confidential Sexual Assault Forensic Exam (SAFE), performed by a trained nurse, can be obtained at the local hospitals listed below. Completing a SAFE does not require you to file a police report or report to the institution, although we encourage these reports if you are comfortable doing so. If needed, free transportation can be arranged through contacting the **Title IX Coordinator at 410.455.1606** and for after-hours requests, with the **UMBC Police** (no charges need to be filed with the UMBC Police to access this service) **by calling 410.455.5555**.

GREATER BALTIMORE MEDICAL CENTER (GBMC)

6701 N. Charles Street
Baltimore, Maryland 21204
SAFE Program: 443.849.3323
Emergency Room: 443.849.2225
Website: <http://www.gbmc.org/safe>

MERCY HOSPITAL

345 Saint Paul Street
Baltimore, MD 21202
SAFE Program: 410.332.9494
Emergency Room: 410.332.9477
Website: <https://mdmercy.com>

HOWARD COUNTY GENERAL HOSPITAL

5755 Cedar Lane
Columbia, Maryland 21044
SAFE Program: 410.740.7890
Emergency Room: 410.740.7777

The SAFE should be performed within 120 hours/5 days of the sexual assault. If possible, please do not bathe, douche, smoke, use the toilet, or clean the location where the incident occurred. Save items you were wearing, sheets, or towels in a paper bag. Text messages, records of phone calls, emails, pictures, notes, and gifts can all be pertinent for a report under the Policy, if you choose to make a report. It is important to preserve evidence that may be useful in obtaining a protection order and/or in proceeding with the University's administrative process or a criminal investigation, should you choose to do so. **Your immediate and long-term safety is what's most important.**

AVAILABLE COMMUNITY AND ON-LINE RESOURCES? The following community resources provide all or many of the following services: resource referrals, supportive listening, counseling services, housing/shelter services, legal assistance, and advocacy. * **Additional and updated resources can be found at <http://humanrelations.umbc.edu/>**

TURNAROUND, INC.: 24-hour hotline: 443.279.0379

HOPEWORKS: 24-hour hotline: 410.997.2272 or 1.800.752.0191

HOUSE OF RUTH: 24-hour hotline: 410.889.7884 or toll-free legal hotline 1.888.880.7884

BALTIMORE COUNTY DOMESTIC VIOLENCE REFERRAL PROGRAM: 24-hour hotline: 410.828.6390

FAMILY & CHILDREN'S SERVICES (Baltimore County): 410.281.1334

RAPE, ABUSE, AND INCEST NATIONAL NETWORK (RAINN) SEXUAL ASSAULT HOTLINE: 24-hour hotline: 1.800.656.4673, Online chat hotline at: <https://ohl.rainn.org/online/>

NATIONAL DOMESTIC VIOLENCE HOTLINE: 24-hour hotline: 1.800.799.7233, Online chat hotline at: www.thehotline.org/

NATIONAL TEEN DATING ABUSE HELPLINE: 24-hour hotline: 1.866.331.9474, Online chat hotline at: <https://www.loveisrespect.org/>

GLBT NATIONAL HELP CENTER: Hotline: 1.888.843.4564, Online chat hotline at: www.glbtnationalhelpcenter.org/chat/

MARYLAND COALITION AGAINST SEXUAL ASSAULT: 301.565.2277, online at: <http://www.mcasa.org>

FOREIGN-BORN INFORMATION AND REFERRAL NETWORK, INC.: 410.992.1923, online at: <http://www.fironline.org>

THE MARYLAND COLLABORATIVE: online at: <http://collegeparentsmatter.org/sexual-assault.html>

STALKING RESOURCE CENTER: online at: <http://victimsofcrime.org/our-programs/stalking-resource-center>